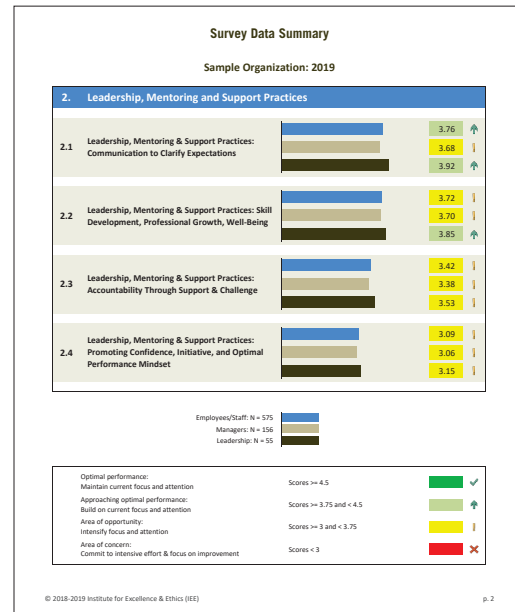
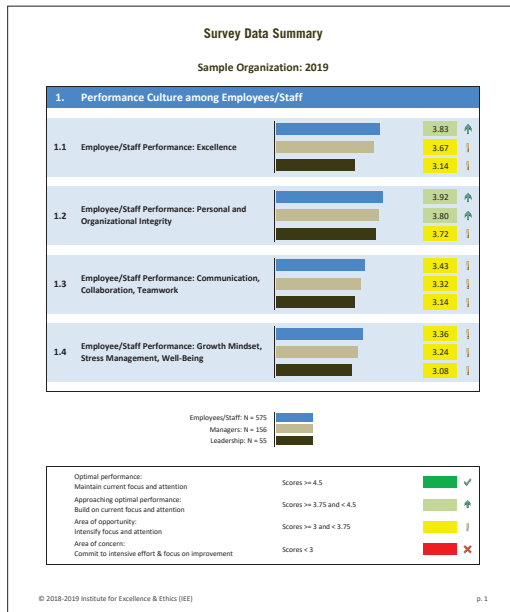


REPORT KEY

The Workplace Culture Assessment Survey informs (1) four areas of the culture and competencies among employees, and (2) four areas of support from leadership.



SUMMARY REPORT

Summary Report presents scores on the Poor-to-Optimal performance scale, shown both graphically and numerically.

Survey Data Summary

Aggregated scores for each of the eight areas allow for a quick overview of the overall results for the organization.

Data Detail

The remaining pages in the Summary Report show individual question scores in each area allowing for a deeper understanding of the findings.

Data Tables

Tables show frequencies (percentages of responses to each response option), means, standard deviations, and valid Ns for each question, organized in the same order as the summary report.

Comments

Comments are presented as submitted without any edits.

SCORES

Respondents answer questions on a 1-5 scale: 1 = poor, 2 = fair, 3 = good, 4 = very good, and 5 = excellent.

Area scores and individual item scores are calculated as averages (means) and then broken down into the following four categories indicated by color and an icon on the right-hand side of the score:

Optimal performance: Maintain current focus and attention	Scores ≥ 4.5	Green box with checkmark
Approaching optimal performance: Build on current focus and attention	Scores ≥ 3.75 and < 4.5	Light green box with up arrow
Area of opportunity: Intensify focus and attention	Scores ≥ 3 and < 3.75	Yellow box with exclamation mark
Area of concern: Commit to intensive effort & focus on improvement	Scores < 3	Red box with X