

ATHLETIC DEPARTMENT CULTURE SURVEY

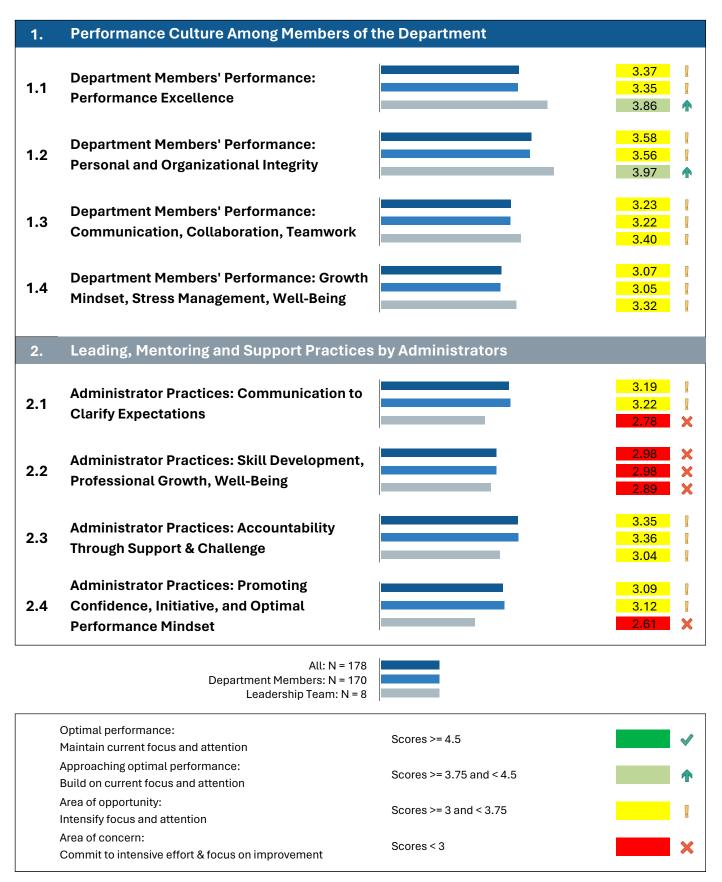
Sample Report

SUMMARY

2023

Survey Data Summary

Sample Athletic Department (2023)



Data Detail: Sample Athletic Department (2023) 3.37 **Department Members' Performance:** 1.1 3.35 Ū **Performance Excellence** 3.86 Performance of members of the department on: 3.40 1) ... striving diligently to improve their skills and 3.37 Ū work performance. 4.00 3.49 2) ... performing every task or assignment with 3.46 excellence -- no matter how small or tedious. 4.13 3.17 3) ... clarifying work expectations, workflow 3.15 Į timelines, and task instructions. 3.50 3.17 4) ... monitoring progress toward performance 3.15 Ū goals and adjusting strategies for reaching them. 3.50 Ū 3.16 5) ... taking initiative to improve their work 3.14 performance. 3.83 3.43 6) ... working hard to solve problems on their own. 3.41 3.75 3.40 7) ... finding ways to get the most out of available 3.37 Į time and resources. 4.13 3.68 8) ... showing a confident, get-it-done attitude. 3.65 Ų 4.38 3.44 9) ... seeking help from others when solving 3.43 Ĭ problems or facing performance challenges. 3.75 10) ... adjusting when there are changes in their 3.30 role or responsibilities (or changes in department 3.29 Ū Ū 3.63 goals). All: N = 178 Department Members: N = 170 Leadership Team: N = 8 Optimal performance: Scores >= 4.5 Maintain current focus and attention Approaching optimal performance: Scores >= 3.75 and < 4.5Build on current focus and attention Area of opportunity: Scores \geq 3 and \leq 3.75 Intensify focus and attention Area of concern: Scores < 3 Commit to intensive effort & focus on improvement



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Leaders shaping **Culture** and **Character** for **Optimal Performance**



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