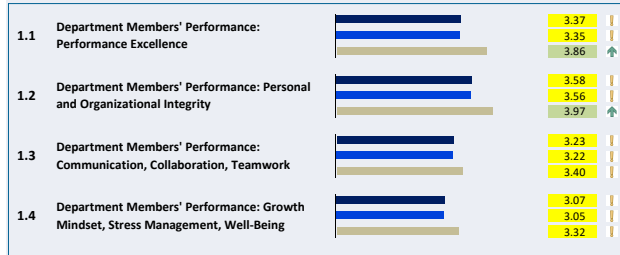


Data Report At a Glance

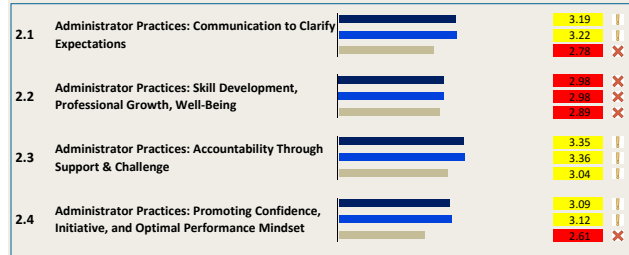
Part A

Performance Culture Among Members of the Department



Part B

Leading, Mentoring and Support Practices by Administrators



SUMMARY REPORT

Survey Data Summary

Data Detail

Item Tables

Comments

Summary Report presents scores on the Poor-to-Optimal performance scale, shown both graphically and numerically.

Aggregated scores for each of the eight areas allow for a quick overview of the overall results for the unit/department.

The remaining pages in the Summary Report show individual question scores in each area allowing for a deeper understanding of the findings.

Item tables show frequencies, means, standard deviations, and valid Ns for each item (question).

Comments are presented as submitted without edits and without any individual-identifying indicators.

Scores

Respondents answer questions on a 1-5 scale: 1 = poor, 2 = fair, 3 = good, 4 = very good, and 5 = excellent.

Area scores and individual item scores are calculated as averages (means) and then broken down into the following four categories indicated by color and an icon on the right-hand side of the score:

Optimal performance: Maintain current focus and attention	Scores >= 4.5		
Approaching optimal performance: Build on current focus and attention	Scores >= 3.75 and < 4.5		
Area of opportunity: Intensify focus and attention	Scores >= 3 and < 3.75		
Area of concern: Commit to intensive effort & focus on improvement	Scores < 3		